

Town of Farmington
Board of Selectmen Meeting Minutes
Non-Public Session A
Monday, September 18, 2017

Board Members Present:

Paula Proulx, Chairman
Neil Johnson, Vice Chairman
Jim Horgan
Ann Titus

Board Members Absent:

Charlie King

Others Present:

Arthur Capello, Town Administrator

Motion: (Johnson, second Titus) to enter non-public session under RSA 91-A: 3 II (a, c) Compensation, Reputation passed 4-0 by a roll call vote (Proulx, Johnson, Horgan, Titus-yes) at 7:50 p.m.

Selectmen reviewed the eight page letter from Selectmen's Secretary Megan Taylor-Fetter detailing her job duties following the board's request for more information on her job description. She also noted that yearly bonuses for employees at the top of the current pay scale do not increase the Town's contribution to their retirement fund, the yearly salary affects the percentage applied toward any bonuses and that she is not seeking to change her job title. Discussion included how the position duties have expanded over the years, not exceeding the current pay scale for the position, whether to remove some responsibilities of the position and where to assign them and not making any wage adjustments until the new wage study is completed.

Mr. Capello suggested the board approve a 2% wage increase for Ms. Taylor-Fetter for the rest of the year. He added that he did not think the new wage scale would ready for adoption by the board until March or April of next year.

Motion: (Horgan, second Proulx) to authorize a 2% wage increase for Megan Taylor-Fetter for the balance of the year effective Sunday, Sept. 24, 2017 passed 3-1.

Motion: (Johnson, second Titus) to come out of non-public session passed 4-0 at 8:20 p.m.

Respectively submitted
Kathleen Magoon
Recording Secretary

Paula Proulx, Chairman

Neil Johnson, Vice Chairman

Jim Horgan

Ann Titus

